

Next >>>>

The *Annual Progress Report* will be presented to the COS Board of Trustees in December.



COS 2.0



# Goal Area 1: Growth

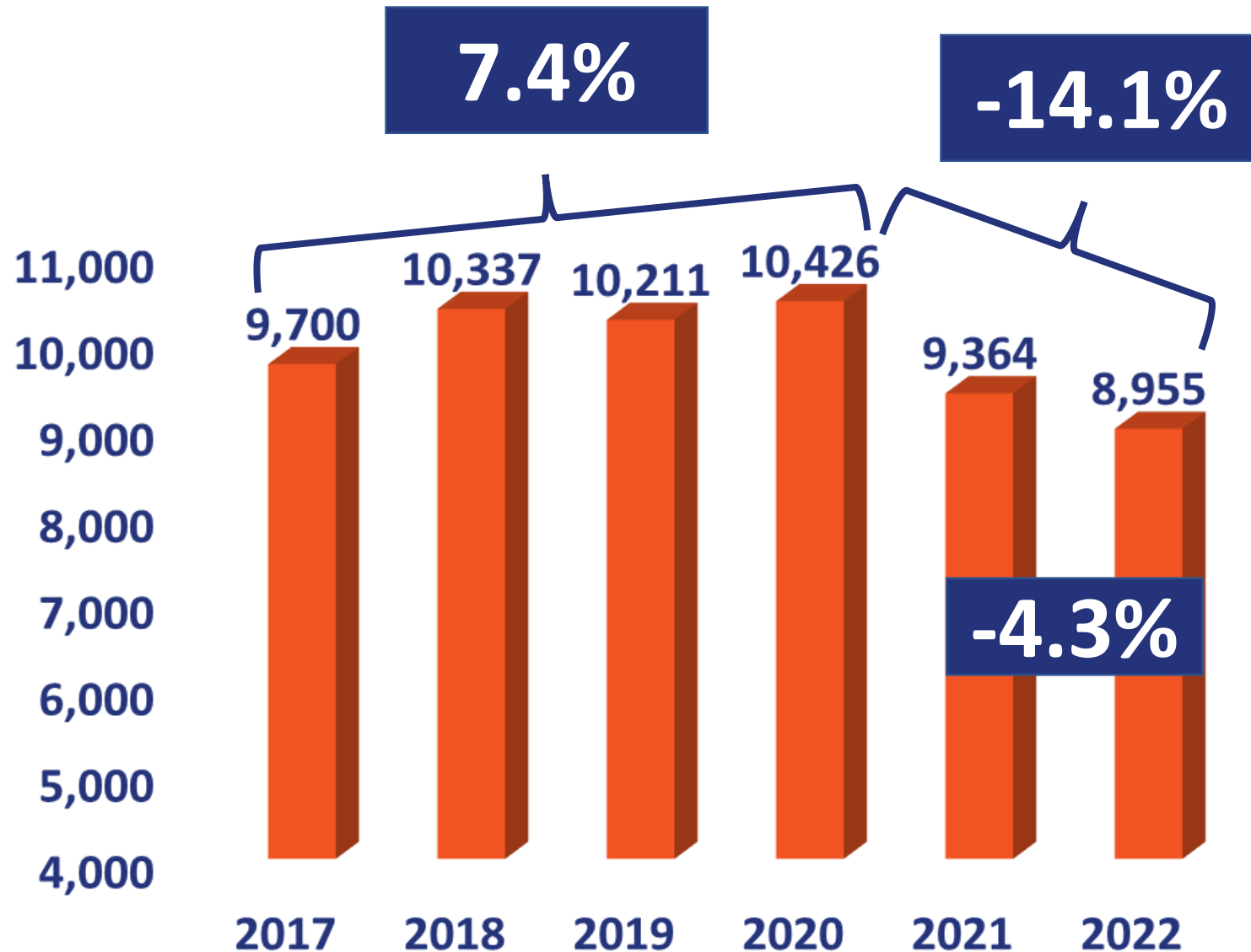
**District Goal #1:** College of the Sequoias will increase student enrollment relative to population growth and educational and workforce development needs.



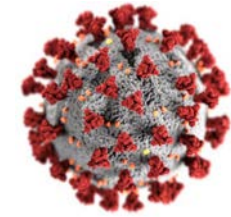
# Goal Area 1: Growth

**Objective 1.1:**  
**The District will  
increase FTES 2%  
from 2021 to 2025.**





### Annual FTES (CCFS 320 Reporting)



COVID-19 Emergency  
Conditions Allowance:  
Year 2020  
10,426

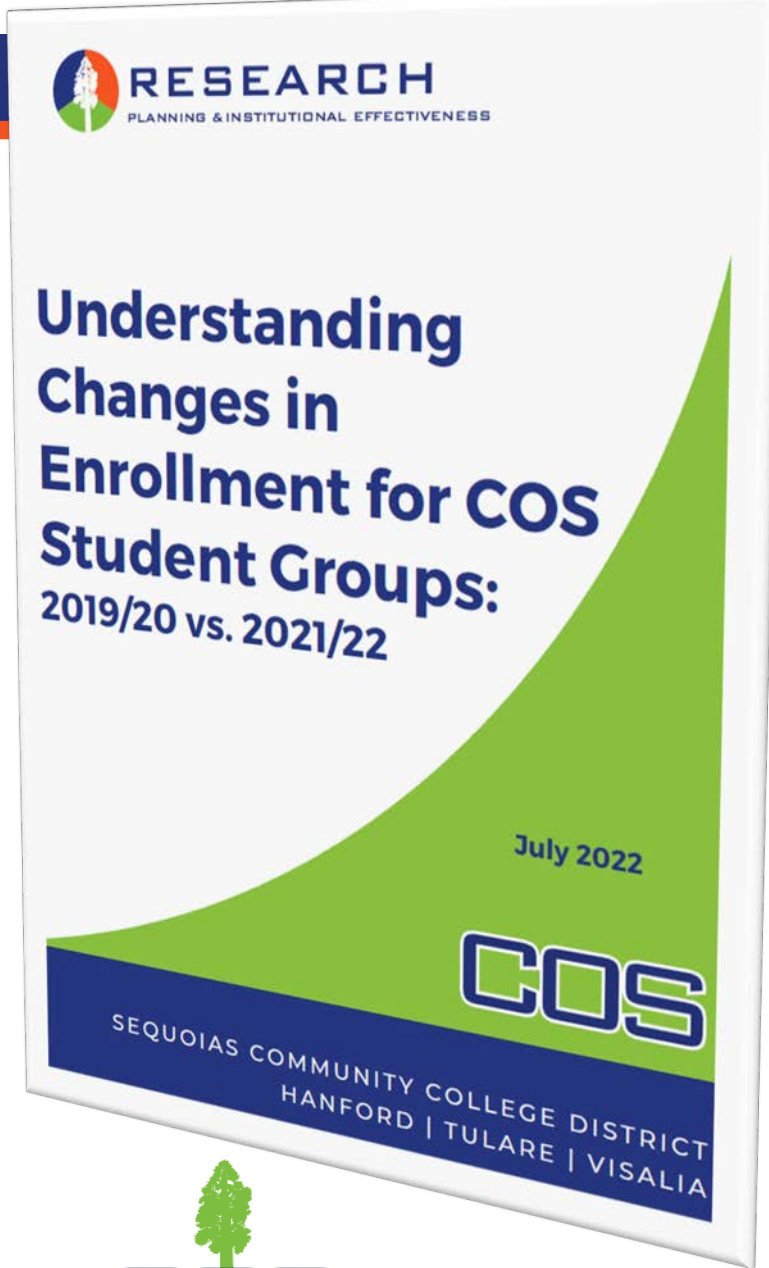


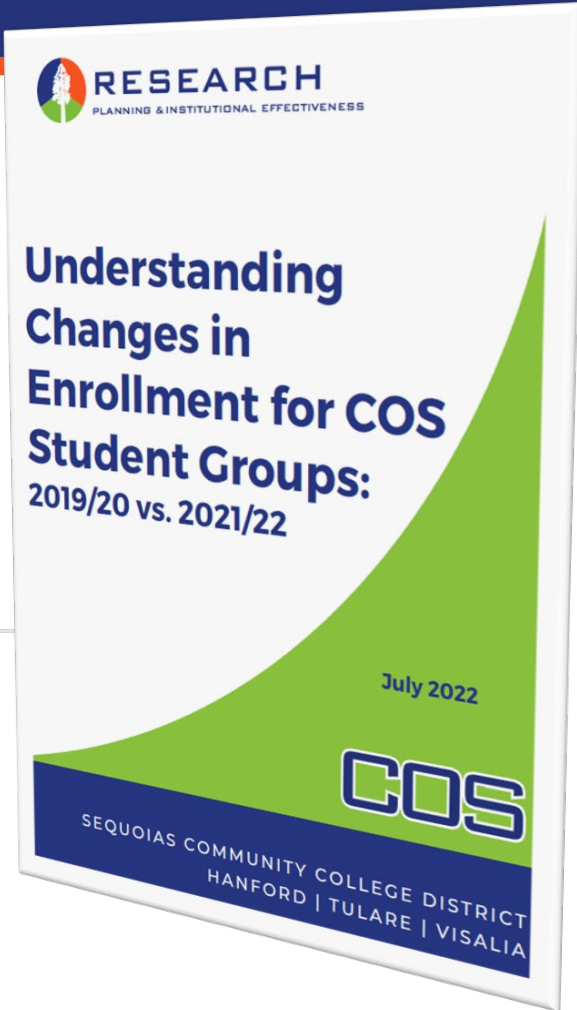
**Change in Unduplicated Headcount from 2019-20 to 2021-22**

|                | 2019-20 | 2020-21 | 2021-22 | Percentage Change |
|----------------|---------|---------|---------|-------------------|
| District       | 16,685  | 15,975  | 15,699  | -6%               |
| Female         | 9,602   | 9,650   | 9,299   | -3%               |
| Male           | 6,776   | 6,099   | 6,182   | -9%               |
| Unknown Gender | 307     | 226     | 218     | -29%              |

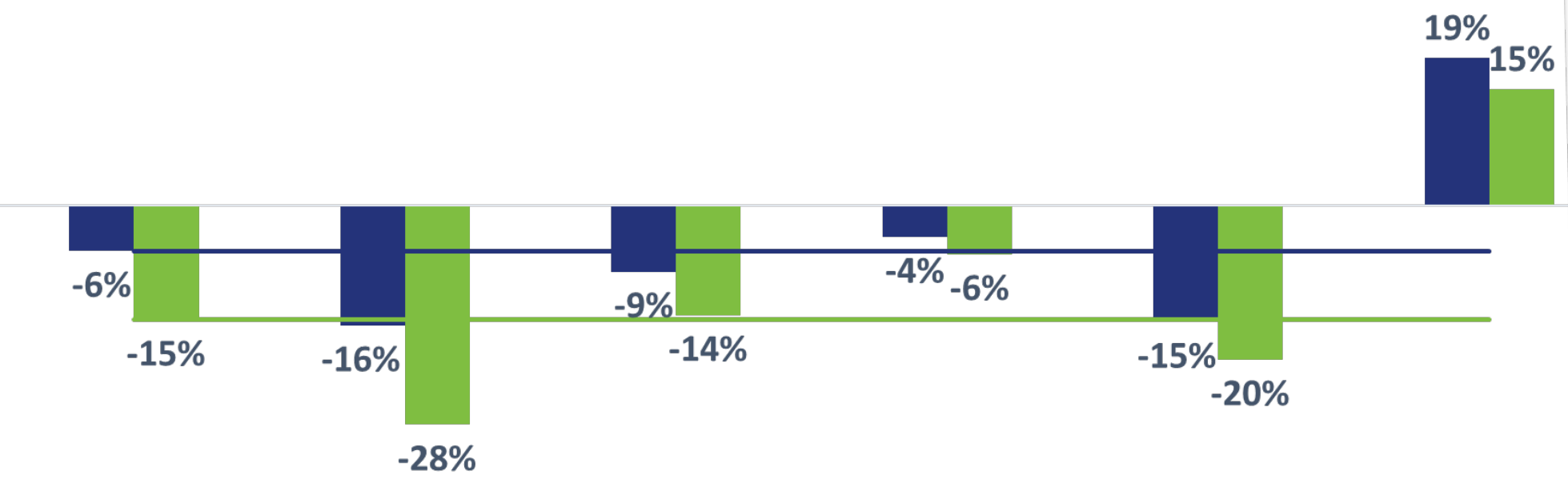
**Change in Census Enrollments from 2019-20 to 2021-22**

|                | 2019-20 | 2020-21 | 2021-22 | Percentage Change |
|----------------|---------|---------|---------|-------------------|
| District       | 85,212  | 77,421  | 72,630  | -15%              |
| Female         | 48,851  | 47,203  | 43,025  | -12%              |
| Male           | 34,703  | 29,118  | 28,676  | -17%              |
| Unknown Gender | 1,658   | 1,100   | 929     | -44%              |





Percentage Change in Unduplicated Headcounts and Census Enrollments from 2019-20 to 2021/22 by Enrollment Status



District

First-Time Student

Continuing Student

Returning Student

First-Time Transfer Student

Not Applicable/K-12 Student



■ Unduplicated Headcount

■ Census Enrollments

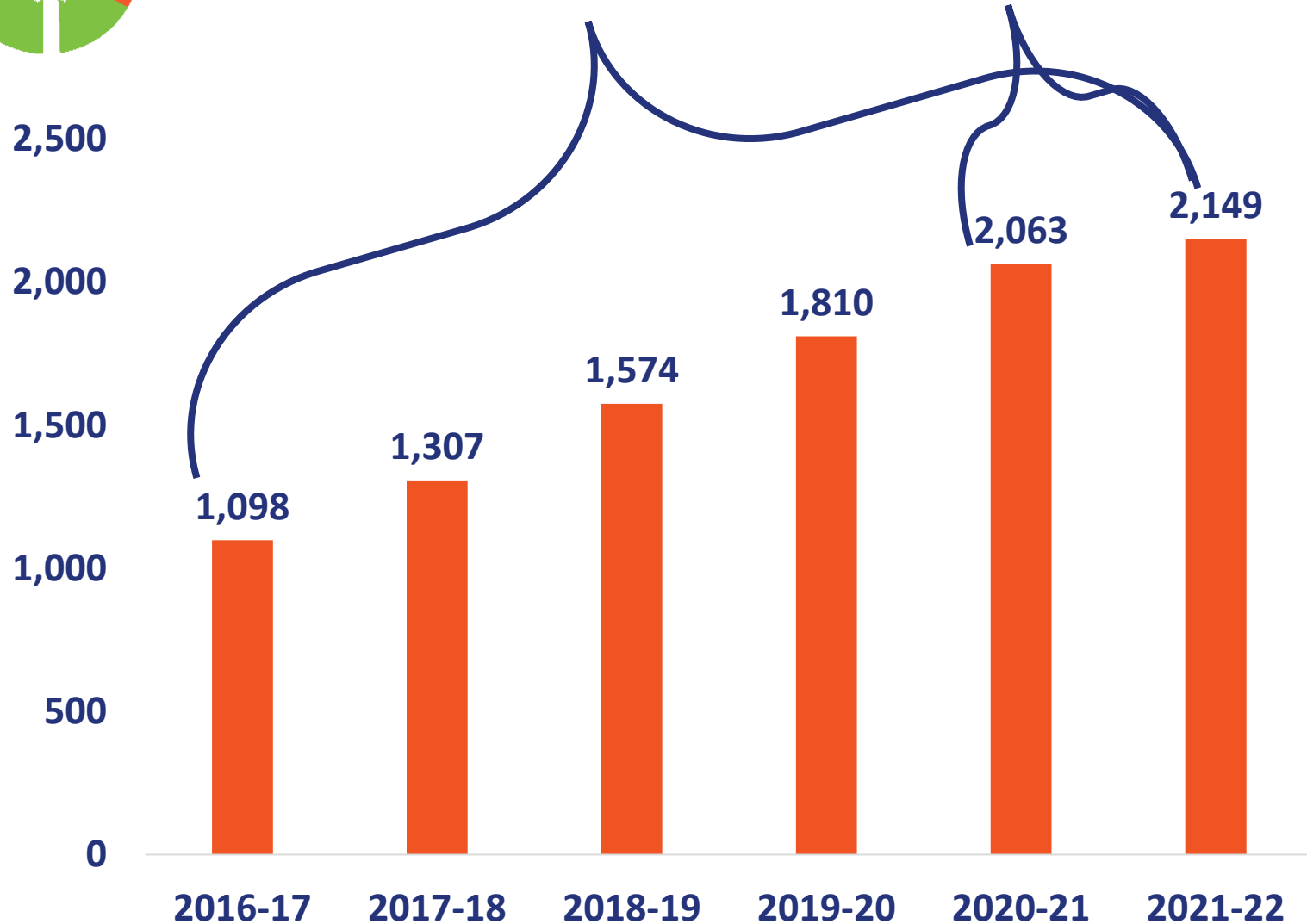




**96%**

**4%**

Unduplicated Number of High School Students (Dual Enrolled & Concurrent)



# Goal Area 2: Success

**District Goal #2:** College of the Sequoias will improve the rate at which its students complete degrees, certificates, and transfer objectives.

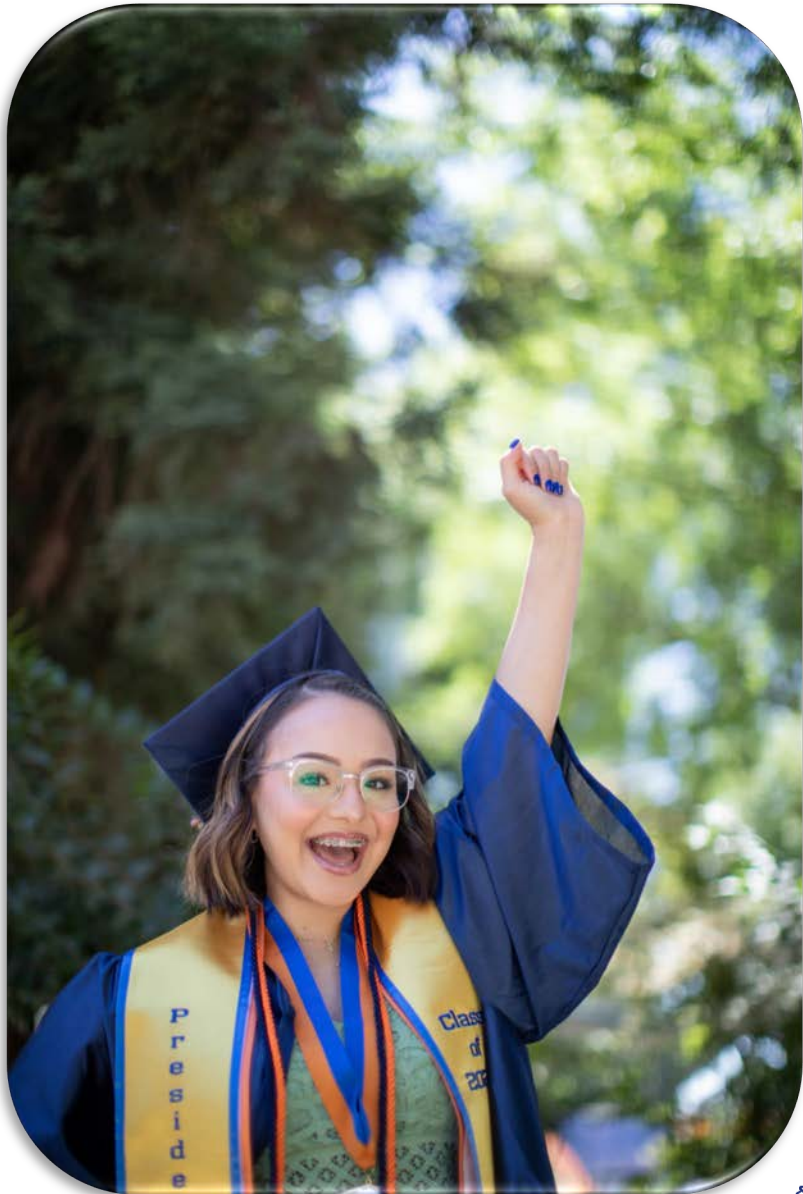




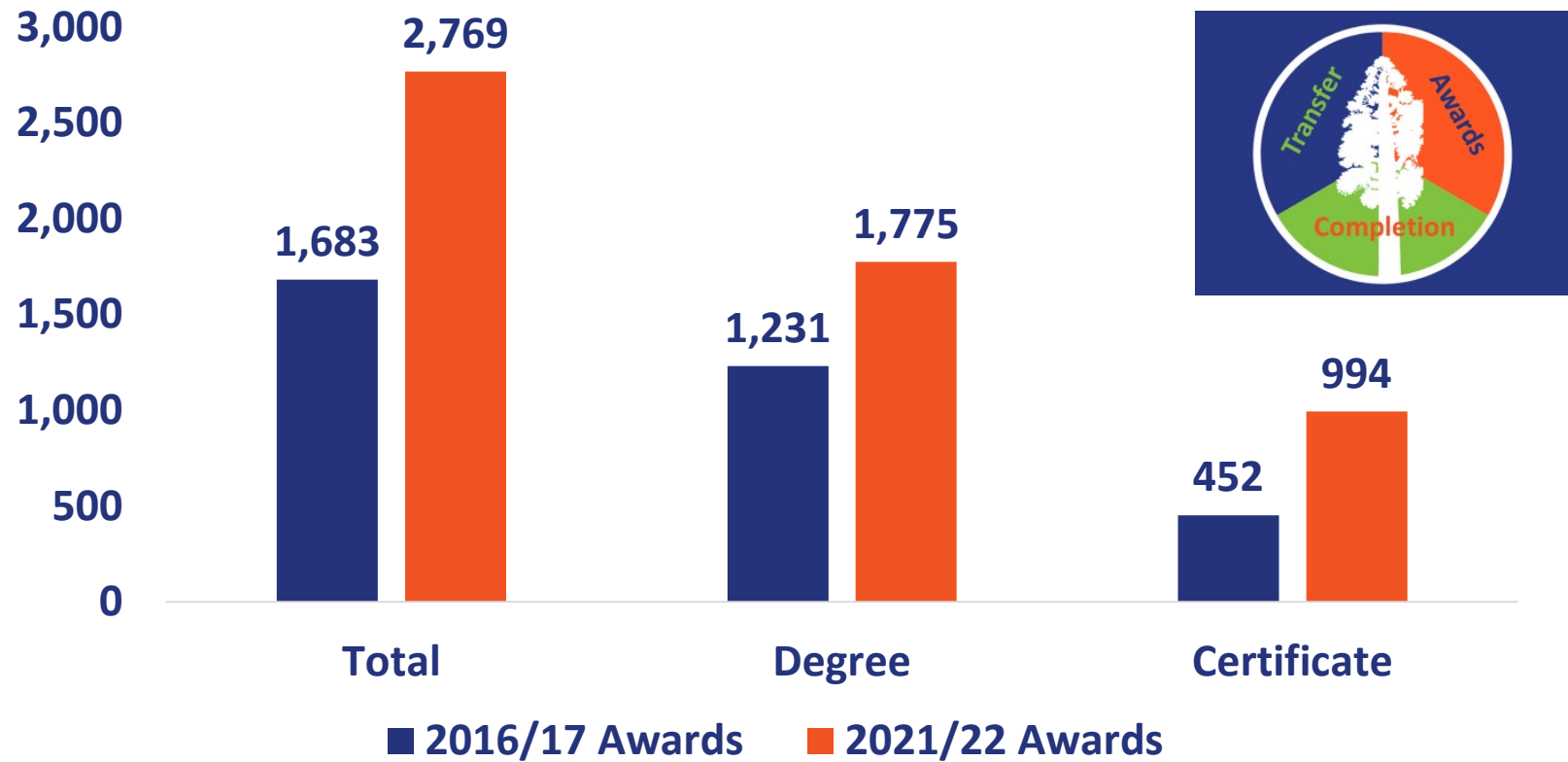
## Goal Area 2: Success

- **Objective 2.1:** Increase the number of students who earn an associate degree or certificate (CTE and non-CTE) by 5% from 2021-2025.
- **Objective 2.2:** Increase the number of students who are transfer-ready by 15% and students who transfer to four-year institutions by 10% from 2021-2025.
- **Objective 2.3:** Increase the percentage of students who complete both transfer-level Quantitative Reasoning and English by 10 percentage points by the end of their first year from 2021-2025.
- **Objective 2.4:** Increase the percentage of CTE students who achieve their employment objectives by five percentage points (job closely related to field of study and attainment of a livable wage) and the number of CTE students who successfully complete 9+ CTE units in a single year by 10% from 2021-2025.





Number of Awards (2016/17 vs. 2021/22)



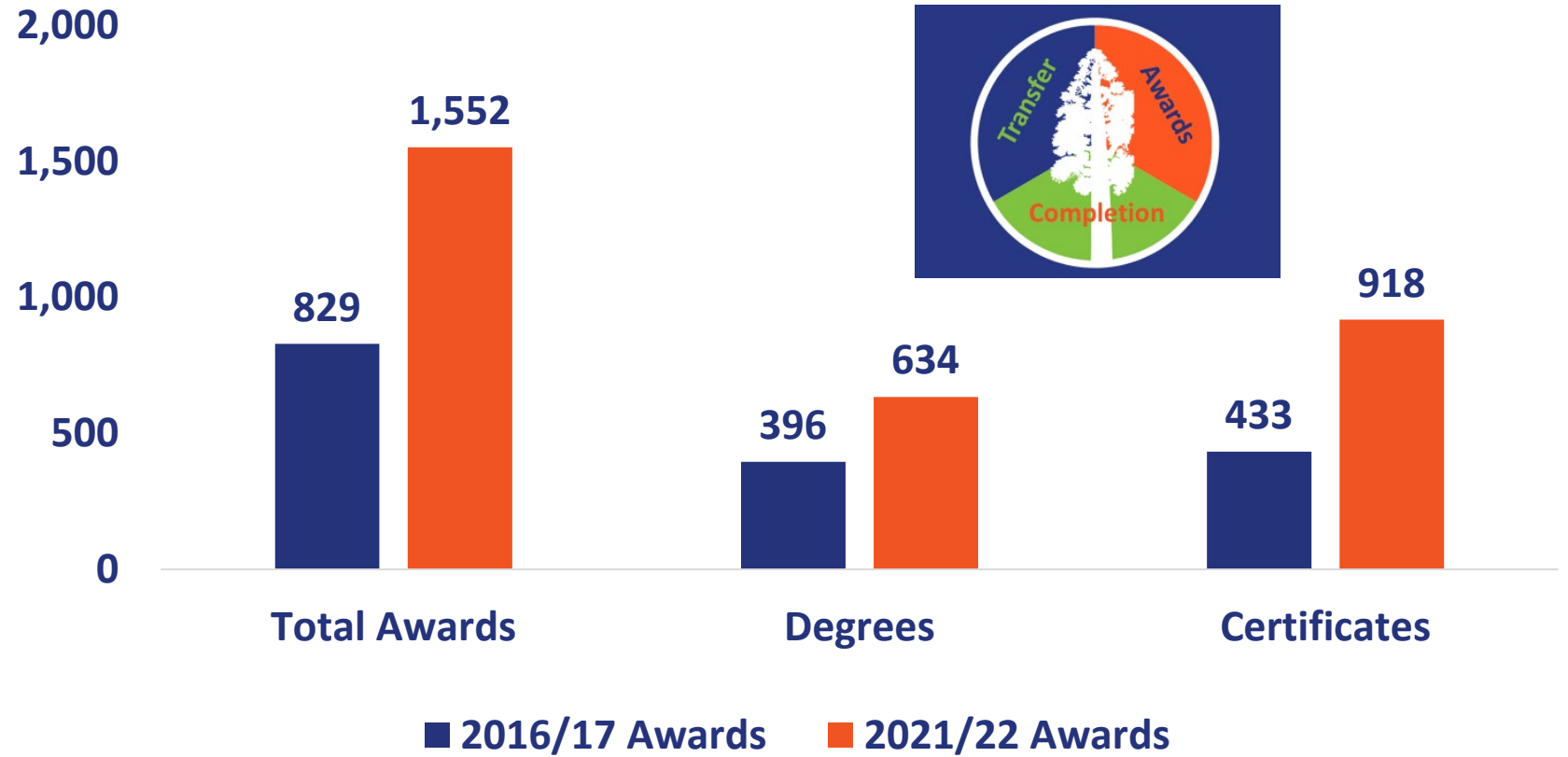
All  
**+65%**

Degree  
**+44%**

Cert.  
**+120%**



Number of CTE Awards (2016/17 vs. 2021/22)



**CTE All  
+87%**

**CTE Degree  
+60%**

**CTE Cert.  
+112%**

➤ **COS offers 33 approved ADTs**

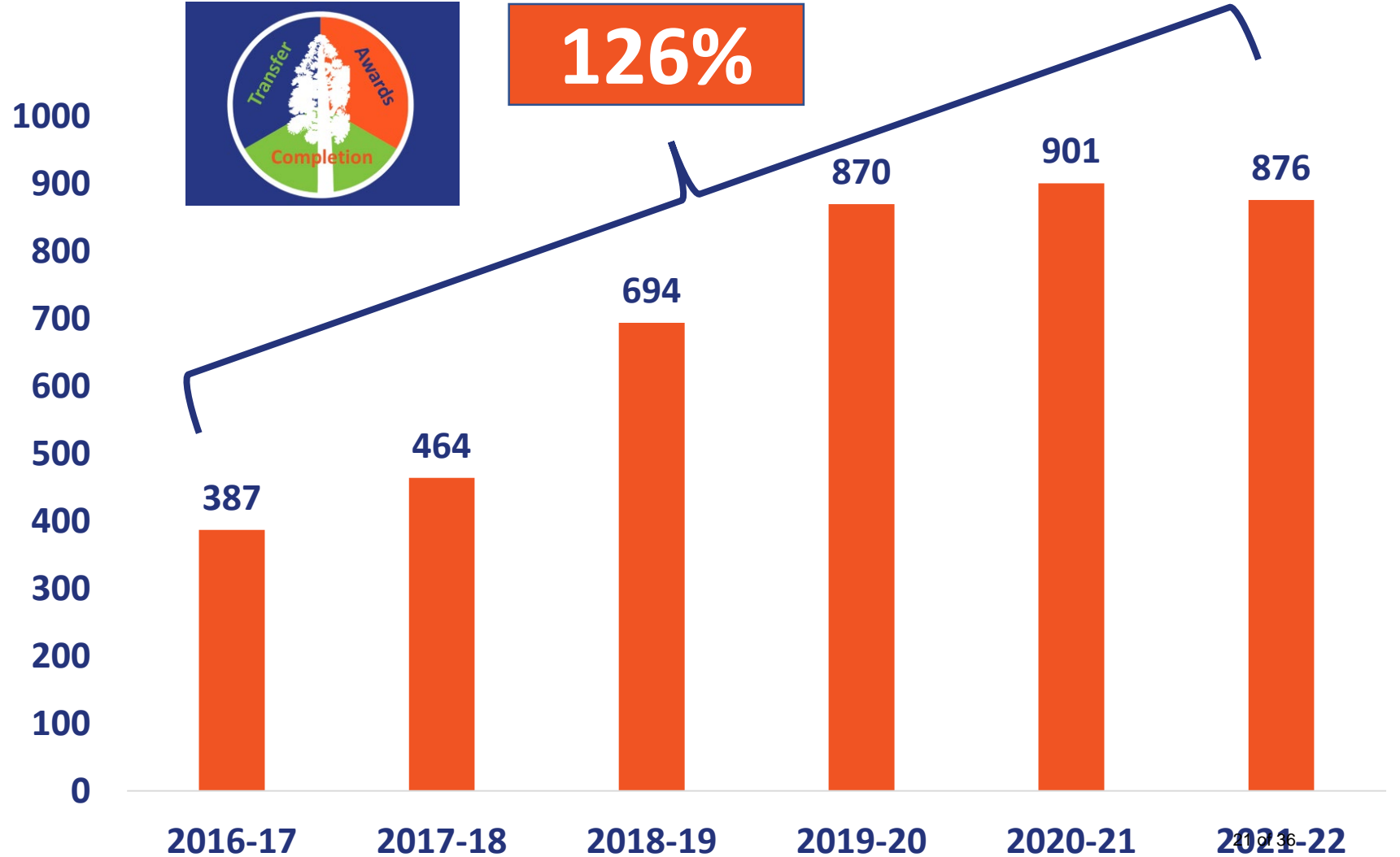
➤ **3rd in the State, #1 in the Valley! \***



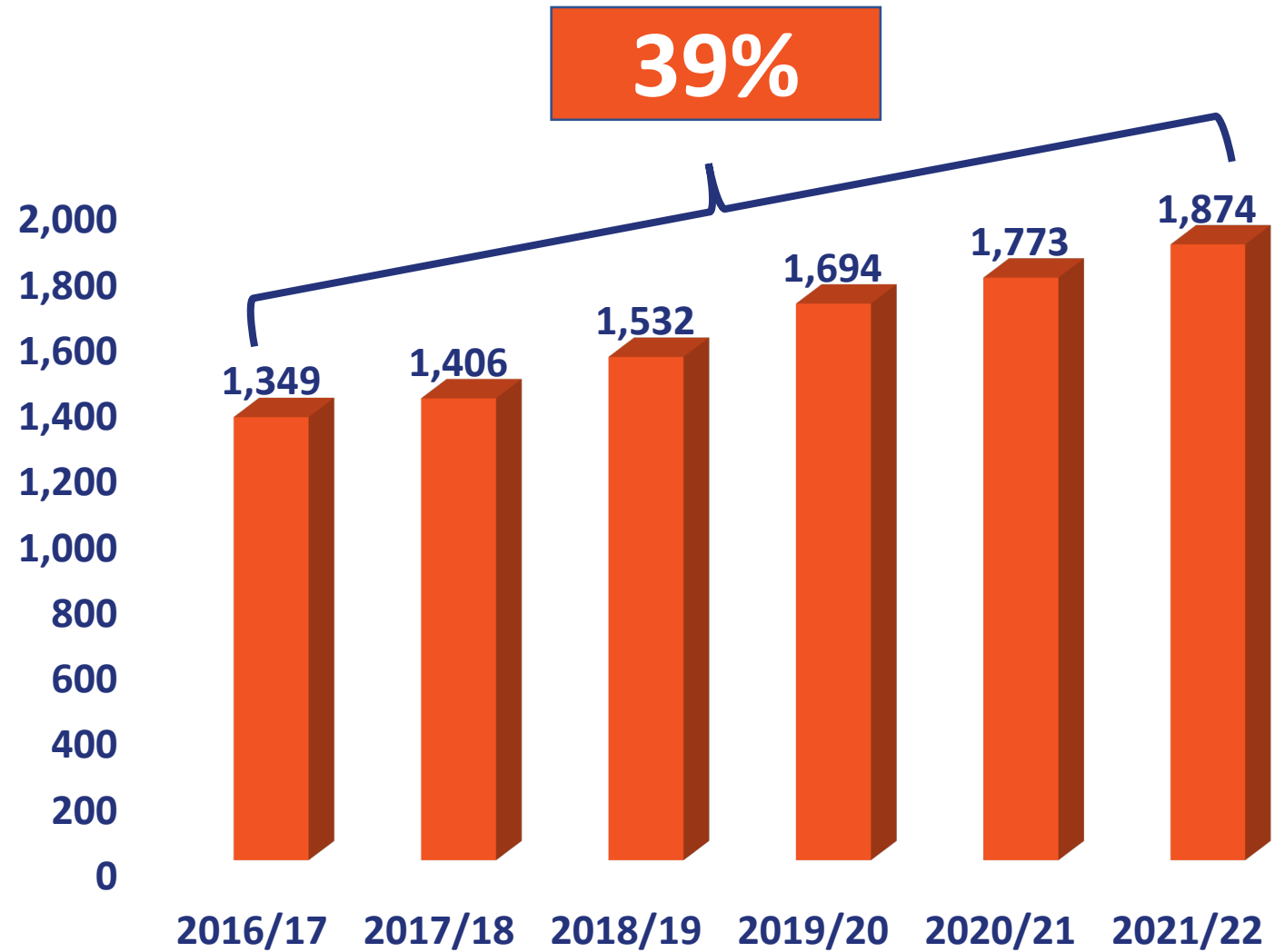
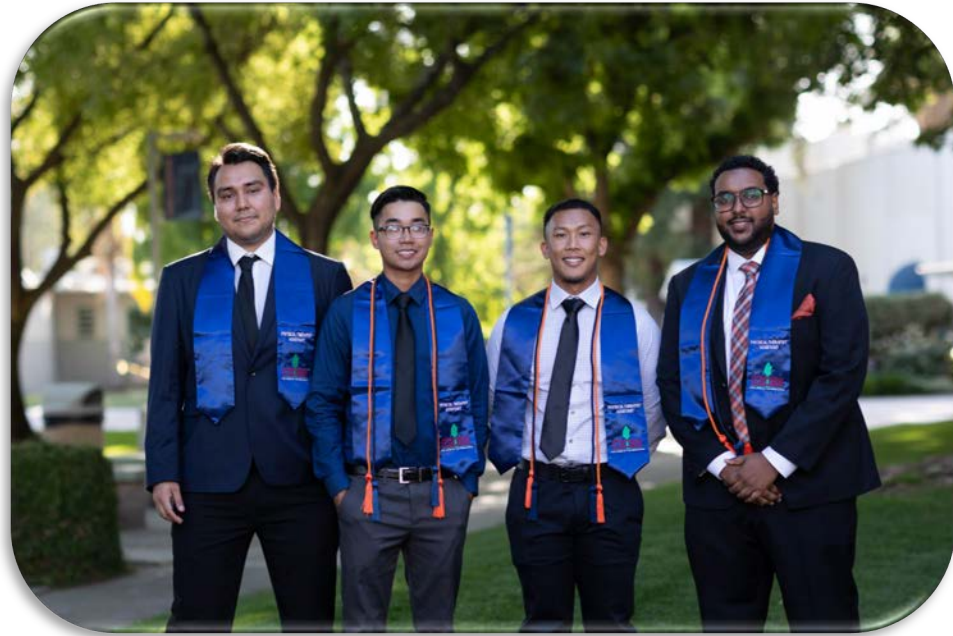
# Associate Degree for Transfer (ADT)



**126%**



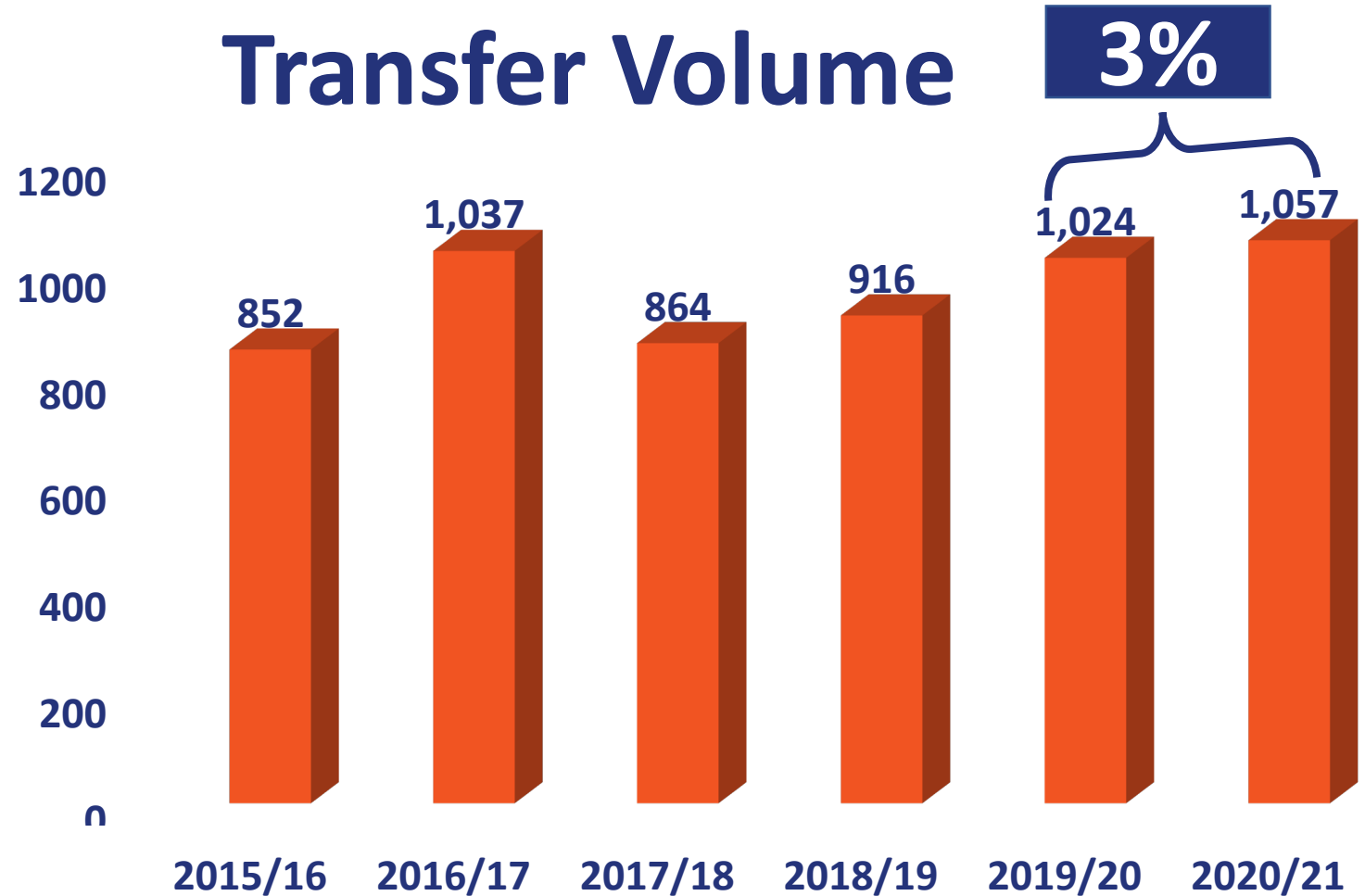
# Transfer-Prepared



COS students transfer to all types of four-year degree granting postsecondary institutions.



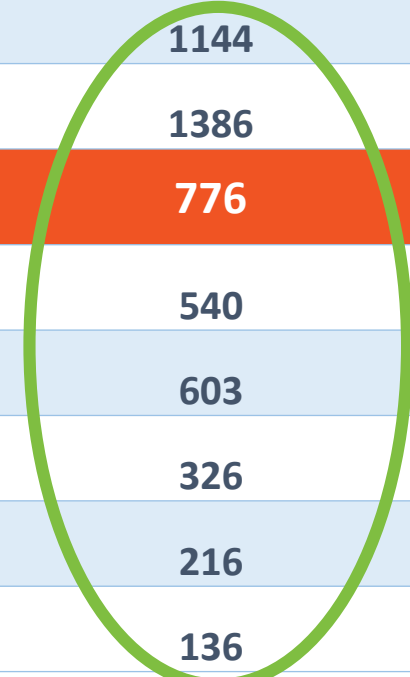
# Transfer Volume



**Six-Year Total: 5,750    Six-Year Average: 958**

## Transfers to UC & CSU

| TRANSFERS TO UC & CSU          | 2020-21 UC | 2020-21 CSU | 2020-21 UC+CSU |
|--------------------------------|------------|-------------|----------------|
| FRESNO CITY COLLEGE            | 53         | 1091        | 1144           |
| BAKERSFIELD COLLEGE            | 70         | 1316        | 1386           |
| <b>COLLEGE OF THE SEQUOIAS</b> | <b>42</b>  | <b>734</b>  | <b>776</b>     |
| REEDLEY COLLEGE                | 20         | 520         | 540            |
| CLOVIS COMMUNITY COLLEGE       | 75         | 528         | 603            |
| PORTERVILLE COLLEGE            | 18         | 308         | 326            |
| WEST HILLS COLLEGE LEMOORE     | 9          | 207         | 216            |
| WEST HILLS COLLEGE COALINGA    | 7          | 129         | 136            |



UNIVERSITY OF CALIFORNIA



The California State University

**2020-21 UC+CSU Transfer Total: 776 (+5%)**

# Goal Area 3: Equity

**District Goal #3:** College of the Sequoias will strategically tailor and implement academic programs and student services that match the unique needs of its student population and the demands of ongoing changes in workforce development.



**EQUITY**



# Goal Area 3: Equity

- **Objective 3.1:** Reduce equity gaps in course success rates across all departments by 40% from 2021-2025.
- **Objective 3.2:** Increase the course success rate by 10% for each disproportionately impacted student group in their transfer level Quantitative Reasoning and English courses by the end of their first year from 2021-2025.



EQUITY

# 2021 Equity Champion of Higher Education



## Exemplary Work in Awarding Associate Degrees for Transfer (ADT) to Latinx Students

# EQUITY



October 29, 2021

### BOARD OF DIRECTORS

Estela Mara Bensimon  
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Sonya Christian  
*Vice Chair*

Maria Anguiano  
*Treasurer*

Vincent Pan  
*Secretary*

Lena Carew

Elena Chavez Quezada

Paul Granillo

Rob Lapsley

Maria Ott

Iliana Perez

Ima Rodriguez Moisa

Thomas A. Saenz

J. Luke Wood

### EXECUTIVE TEAM

Michele Siqueiros  
*President*

Brent Calvin  
President  
College of the Sequoias  
915 S Mooney Blvd  
Visalia, CA 93277

Dear President Calvin,

**Congratulations! College of the Sequoias has been named a 2021 Equity Champion of Higher Education for your exemplary work in awarding Associate Degrees for Transfer (ADT) to Latinx students on your campus!** The percentage point gap (PPG) identifies campuses that are excelling in awarding ADTs to Latinx students, relative to their campus wide ADT conferral rates. The PPG tells us when campuses are acting with intentionality to ensure Latinx students who have a transfer goal earn an ADT. Across all California Community Colleges, your campus ensured that a high proportion of degree or transfer seeking Latinx students received an ADT in the 2019-2020 academic year. This is a tremendous achievement and the real work of equity.

Since the passage of SB 1440 (Padilla) in 2010, the California Community Colleges have awarded over 359,000 Associate Degrees for Transfer. This degree provides a streamlined pathway between the state's community colleges and the California State University (CSU) system. The Campaign for College Opportunity championed this historic legislation, envisioning a clearer pathway for our community college students to transfer and earn a bachelor's degree. Compared to traditional transfer students who enroll in the CSU, ADT transfers earn their bachelor's degree nearly twice as fast. Transforming transfer has been more than 10 years in the making and with the recent passage of AB 928 (Berman), it will significantly accelerate the pace of transfer and degree attainment. With your leadership and commitment, the Associate Degree for Transfer pathway is making college dreams a reality for thousands of California students.

**We will recognize College of the Sequoias at our virtual event, Champions of Higher Education Celebration, on Tuesday, November 16, 2021, from 10am-11:30am via zoom.** We have extended an invitation to the honorable Assemblymember Marc Berman to join us to provide remarks. We will also be joined by student leaders and other California Community College and CSU honorees. Our celebration will bring together approximately 200-400 attendees representing California's higher education leadership, elected officials, corporate sponsors, and civic and business leaders.

## 2022 Champion for Excelling in Equitable Course Placement



**Named a 2022 Champion for Excelling in Equitable Course Placement in Black English Enrollment, Black Math Enrollment, and Black Math Throughput!**

**EQUITY**

### BOARD OF DIRECTORS

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Paul Granillo

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Maria Ott

Irma Rodriguez Moisa

Juan Sanchez Munoz

Thomas A. Saenz

Joseph Villela

J. Luke Wood

### EXECUTIVE TEAM

Michele Siqueiros  
*President*



Brent Calvin  
President  
College of the Sequoias  
915 South Mooney Blvd  
Visalia, CA 93277

April 15, 2022

Dear President Calvin,

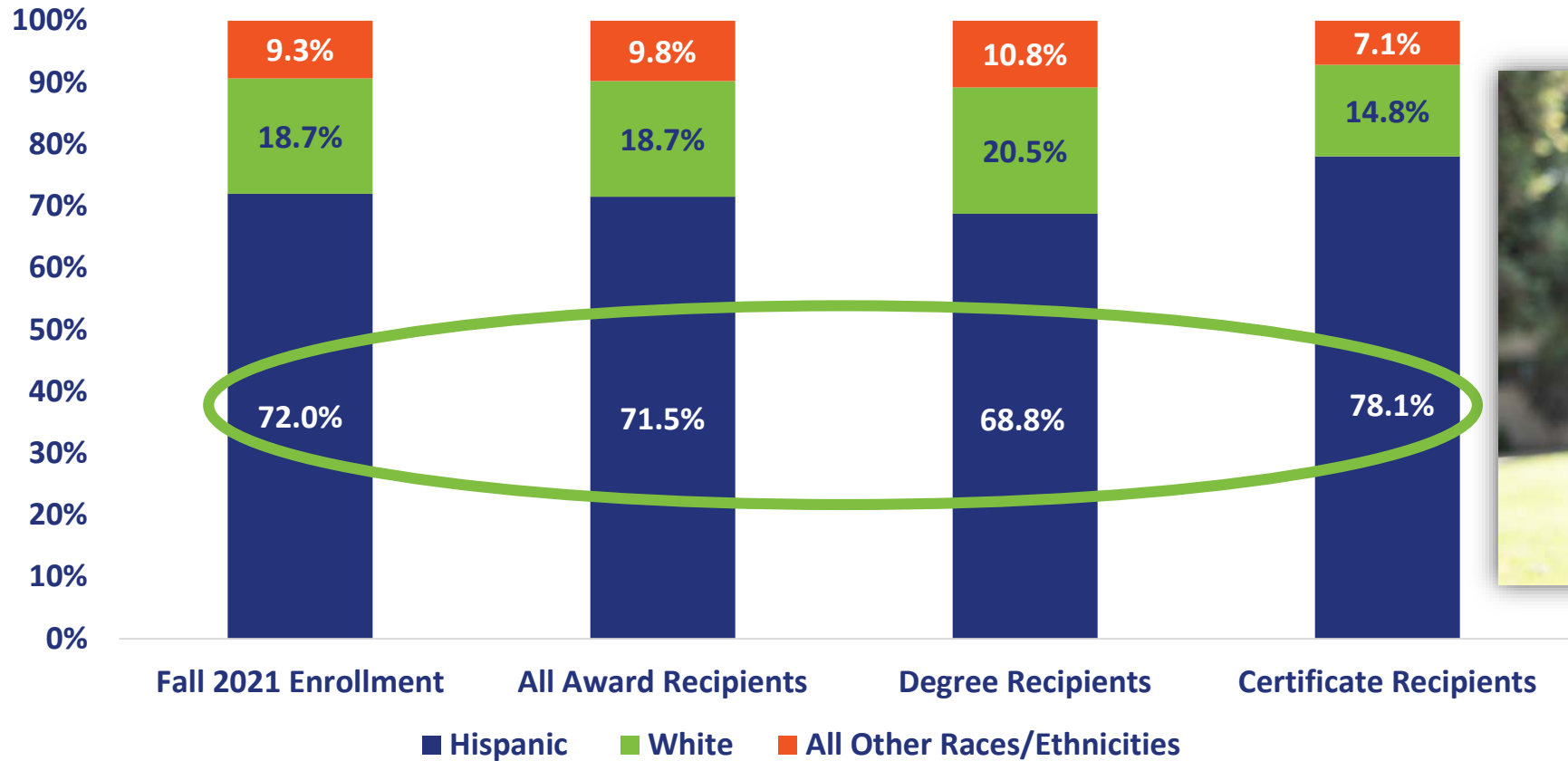
**Congratulations! College of the Sequoias has been named a 2022 Champion for Excelling in Equitable Course Placement in Black English Enrollment, Black Math Enrollment, and Black Math Throughput.** College of the Sequoias successfully supported 100% of Black students to enroll directly into transfer level English and transfer level Math coursework, and successfully supported at least 60% of Black students who enrolled in a transfer level Math course to successfully complete it within one year of their initial enrollment. We applaud your dedication and commitment to California students.

Since the passage of AB 705 (Irwin) in 2017, the California Community Colleges has drastically increased access to credit-bearing courses across all racial and ethnic groups, doubling the number of students who complete transfer-level Math and English courses. This spring the Campaign is thrilled to recognize over 40 Community Colleges for their work in eliminating remedial education courses at their institutions and ensuring students enroll and succeed in college-level courses.

**We will recognize College of the Sequoias at our inaugural award installation ceremony, Excellence in Placement: Honoring Community Colleges Excelling in Equitable Course Placement for Students, on Thursday, May 12, 2022, from 4pm-6pm at the RedBird in Downtown Los Angeles.** Joining us for this special celebration is Lieutenant Governor Eleni Kounalakis, Assemblymember Jacqui Irwin, and other California Community College honorees. This celebration is an invitation-only event. Your campus may send one representative to accept the award on behalf of your college.

**We will publicly announce all community college honorees on Friday, April 22, 2022, at 10am via Instagram Live @collegeopp and invite you to join us. My team will provide a social media toolkit and all other relevant materials for the public announcement. Until then, please keep this news confidential.**

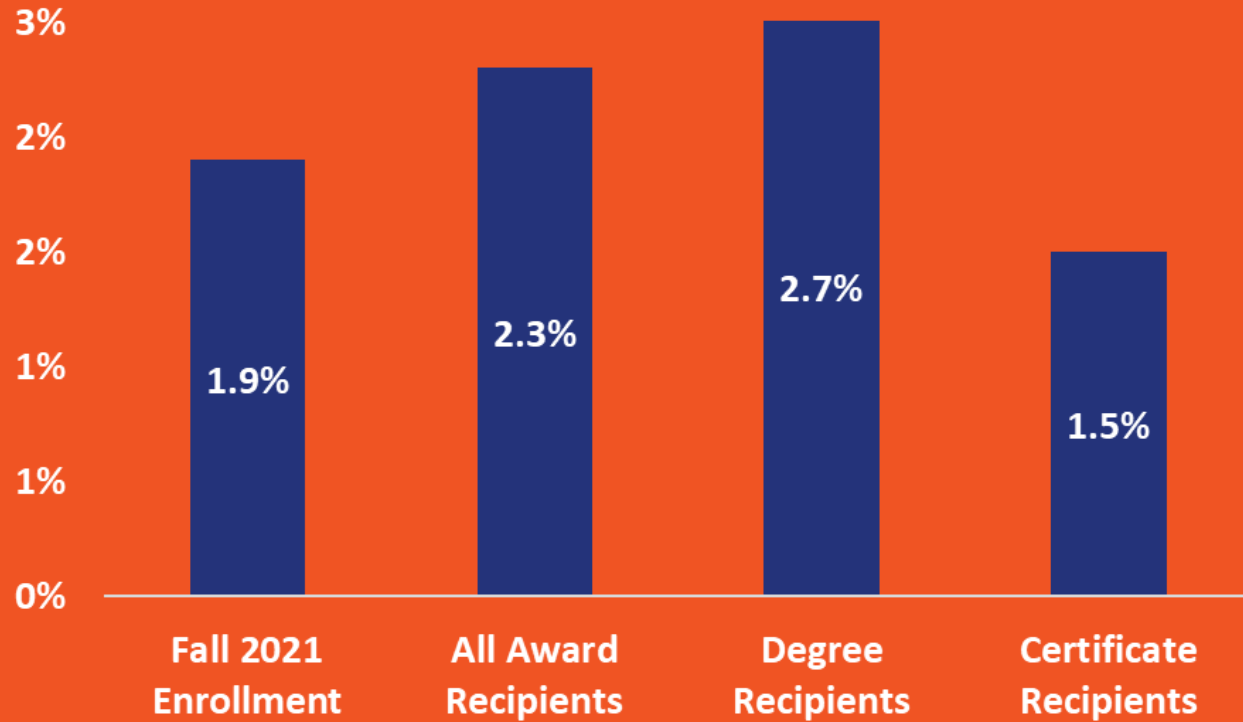
Student Distribution by Enrollment and Awards (2021-2022)



**EQUITY**



African American/Black Student Distribution by Enrollment and Awards (2021-2022)



# EQUITY



# Goal Area 4: Sustainability



**District Goal #4:** College of the Sequoias Board of Trustees, administration, faculty, and staff will engage in best practices and staff development to sustain effective operational systems for institutional assessment and continuous improvement.

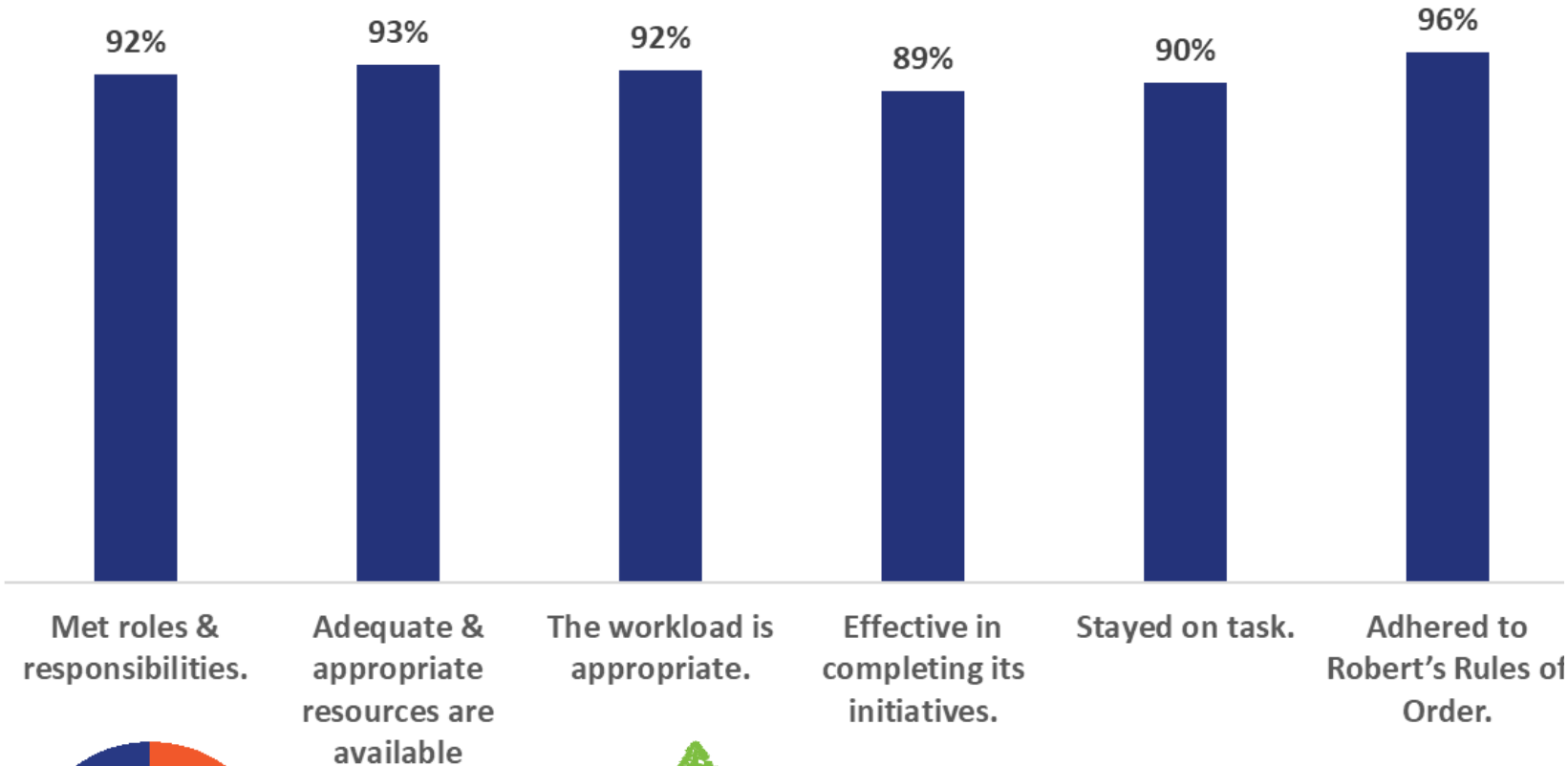


# Goal Area 4: Sustainability

- **Objective 4.1:** Increase the effective use of data and transparency in decision-making at all institutional levels from 2021-2025.
- **Objective 4.2:** Improve communication practices needed to support organizational effectiveness and continuous improvement across all District units and constituents from 2021-2025.
- **Objective 4.3:** Improve professional development practices District-wide for all District employees to support equity and operational effectiveness from 2021-2025.



Percentage of Respondents who Agree/Strongly Agree with Each Statement



Source: 2022 District Governance Survey

Participatory Governance

**RESEARCH**  
PLANNING & INSTITUTIONAL EFFECTIVENESS

**2022 District Governance Survey Report:**  
All Participants Results

**COS**

SEQUOIAS COMMUNITY COLLEGE DISTRICT  
HANFORD | TULARE | VISALIA

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